



Better★

NCCF 2009 ANNUAL REPORT



NCCF DECIDED TO
APPROACH LOOMING
BUDGET CUTS AND
DECLINING INVESTMENTS
BY BECOMING "BETTER"

★ Dear NCCF Supporter:

Most charitable organizations spent 2008 managing severe economic loss no differently from many families in our communities who are still reeling from the unexpected trauma of the foreclosure of their homes, or from the countless small businesses who closed their shutters that year, leaving their employees desperately seeking new work and new careers. Like many major corporations, The National Center for Children and Families (NCCF) also faced severe economic news with a pragmatic approach to the market meltdown...and developed comprehensive contingency plans designed to underwrite critical "safety net" programs for our communities.

We simply refused to give up on helping children, youth, and adults change so they can benefit from an improved quality of life, so our communities can thrive. We refused to be daunted by the economic crisis, and instead held on to our belief that child and adult victims of family violence, extreme poverty, and institutional negligence, are entitled to hope, purpose, meaning, and love. Yes, even during a significant economic recession. Especially during these times when domestic violence, child maltreatment, and food insecurity are all on the rise.

In 2009, NCCF decided to approach looming budget cuts and declining investments by becoming "BETTER." Influenced by the work of ★ Atul Gawande, a 2006 MacArthur Fellow and a general surgeon at the Brigham and Women's Hospital in Boston, NCCF embraced his powerful focus on performance, and the need to recognize fully our shortcomings as we grapple with the mounting complexity of "systems, resources, circumstances, and people". Gawande points out three core requirements for success: diligence, doing what is right, and ingenuity – thinking anew. This past year, we discovered the importance of confronting failure, while learning not only why it occurred, but more importantly, how we all can be better as a result.

In these pages, you will discover that NCCF is "BETTER". In 2009, NCCF achieved national accreditation for its ten programs. With support from our neighbors, we broke ground on the much needed Freddie Mac Foundation Youth Activities Center. In response to human need, we partnered with the federal and Montgomery County governments to expand critical services to victims of domestic violence and families evicted from their homes due to the recent economic crisis, and we established NCCF's first Youth Advisory Council.

2009, which reflects 95 years of institutional commitment to the region's most vulnerable citizens, in the final analysis, was *another good year*. The Board and staff greatly appreciate the invaluable support we have received from all of NCCF's donors and volunteers. Without you, life for so many, would not have become better.

Philip D. Schiff
Board President



Sheryl Brissett Chapman
Executive Director



Event Highlights July 1, 2008 - June 30, 2009

SUMMER 2008



AT&T Golf Tournament

Over 600 volunteers and staff donated their time during the 4th of July week at the AT&T National Golf Tournament located at the Congressional Country Club in Potomac, MD. Proceeds benefited the construction of the Freddie Mac Foundation Youth Activities Center (YAC) on NCCF's Bethesda campus.

SUMMER 2008



Beautification Day at JC Nalle School

An annual DCPS event where students, parents, and Ward 7 community members come together to spruce up the school grounds with colorful flowers, mulch, and fresh paint.

OCTOBER 2008



Davis Vision and United Concordia Dental and Vision Fair

Davis Vision, Inc. and United Concordia joined NCCF in hosting its first Dental and Vision Fair on NCCF's Bethesda campus. Over 75 clients received free vision and dental screenings promoting long-term healthy habits.

OCTOBER 2008



Help the Homeless Mini-Walk at NCCF

Over a hundred walkers supported the homeless children, families, and youth served by NCCF with their participation in NCCF's 2nd Annual Nature Trail Mini-Walk.

NOVEMBER 2008



300 Bowl-a-Thon

300 Shady Grove bowling alley partnered with NCCF to host Thanks-Bowl-Giving, a unique bowling fundraiser benefiting the development of the Freddie Mac Foundation Youth Activities Center (YAC). Guests enjoyed an unforgettable night of fun, eclectic food, and great company.

DECEMBER 2008

Mayor's Annual Christmas Luncheon with Grandparents

This annual special invitation event, hosted by Washington, DC Mayor Adrian Fenty, invites grandparents from all over the city including KinNet grandparents from the JC Nalle Community School to thank them for their hard work and dedication

MARCH 2009



Kick Out Domestic Violence

Members of the Delta Sigma Theta Sorority Incorporated, Montgomery County Alumni Chapter sponsored and organized "Kick out Violence Against Women", an educational and uplifting event for the women served by NCCF. Several influential figures including Lidia Perez, Victim Advocate of the Abused Persons Program and Yvette Cade, a domestic violence survivor, provided words of motivation and inspiration.

APRIL 2009

Volunteer Appreciation Day

NCCF hosted its Annual Volunteer Appreciation Banquet on its Bethesda campus in recognition of the important role volunteers play in fulfilling our mission. Debbi Rice and members of the Montgomery County Department of Recreation Big Buddy Program received tokens of our gratitude for their outstanding hard work and dedication to the lives of those less fortunate.

MAY 2009

Annual Foster Parent Appreciation Banquet

The Annual Foster Parent Appreciation Banquet is a time for the staff to celebrate foster parents and all of the hard work and commitment they give to NCCF's children and families. NCCF has wonderful foster parents who go above and beyond serving NCCF's mission.

JUNE 2009



Art & Soul Auction

NCCF continued its fundraising success at the 7th Annual Art and Soul Charity Art Auction. At The Music Center at Strathmore, guests enjoyed superb food and music by Julia Nixon, and celebrated our Spirit Award for Humanitarian Achievement Honorees.

JUNE 2009



JC Nalle Community School International Trip to Canada

NCCF rewarded 15 students from J.C.Nalle Community School for excelling in Academics, Attendance, and Attitude with an international trip to Quebec City and Montreal, Canada. The 15 students left home for the first time to board a 757 with smiles for an experience of a lifetime.

SPIRIT AWARD FOR HUMANITARIAN ACHIEVEMENT



Michelle Rhee

Chancellor of DC Public Schools
Spirit Award for Humanitarian Leader

As a partner with The National Center for Children and Families (NCCF) at the JC Nalle Community School in Ward 7 of the District of Columbia, Chancellor Rhee understands that students' educational goals can only be met by also addressing their educational barriers in a targeted, comprehensive fashion. Chancellor Rhee's promise to the District's children, her dedication to their education, and her strong belief in educational entitlement for all of the District's youth are the reasons why NCCF recognized her as the 2009 Spirit Award for Humanitarian Leader. We join this leader in her belief in the importance of social equity for the poorest, most challenged children in our region, and her persistent efforts to refocus the public school system on providing an academic vision for each and every child and delivering academic results. We trust that through her leadership, our children will benefit from a stronger and healthier, achievement-based school system.



Duchy Trachtenberg

Montgomery County Councilmember
Spirit Award for Humanitarian Advocate

As an influential leader in Montgomery County, Councilmember Duchy Trachtenberg adapts her position to meet the changing needs of her community. Whether it is her response to victims of domestic violence with the creation of the Family Justice Center or her support of NCCF's Community Liaison position to address the growing population of immigrant women and families at the Betty Ann Krahnke Center for New Beginnings, Trachtenberg's impact is widespread, powerful, and felt by many. Councilmember Trachtenberg so wonderfully and masterfully embraces NCCF's vision, and actively works with us to ensure the safety and care of our community's most needy members. We are grateful that the children, youth, and families we serve have such a well-respected and effective legislator in the County, who advocates on their behalf and brings voice to concerns which often are silenced by the complex, and daunting requirements of other members within the larger community.

SPIRIT AWARD



Sally Rudney, together with CFMC Board Chair Peter Welber and board members Roz Jonas and Julie Davis.

The Community Foundation for Montgomery County

Spirit Award for Humanitarian Philanthropist

The Community Foundation for Montgomery County (CFMC), a regional affiliate of The Community Foundation for the National Capital Region, houses many different family, corporate, and community leadership funds set up by philanthropic leaders who truly understand the contemporary, broad-based challenges faced by nonprofit, volunteering organizations in the community. As a beneficiary of grants and charitable giving programs organized by the Foundation, NCCF knows first hand the significance of CFMC's strategic giving, and high-powered endorsements. Even as the financial culture shifts, CFMC has stayed true to its philanthropic roots, providing the opportunity for many quality organizations to continue to serve their missions. This important and influential community foundation is a true testament to its leader. Therefore, NCCF also pays tribute to CFMC's founding Executive Director, Ms. Sally Rudney, an enthusiastic, dedicated member of our community who maintains a positive outlook even through tumultuous economic times. NCCF recognizes CFMC and its team as our 2009 Spirit Award for Humanitarian Philanthropists for their loyalty to this community and for sharing NCCF's vision with the hundreds of individuals throughout Montgomery County.



Ingenuity

Facilities

**Jason Davis, Director
Administrative Services**

Confronting failure is a building block to success. Ten years ago, NCCF began the process of revamping its outdated and dilapidated facilities in Bethesda, Maryland to meet the evolving and challenging needs of the children, youth, and families who sought refuge on its campus. Through neighborhood relations, community collaborations, and generous donations, NCCF's bricks and mortar continues to respond to the needs of the most vulnerable residents amongst us. Community connection becomes reality with the construction of the Freddie Mac Foundation Youth Activities Center and the renovation of Betty's House, a transitional home for immigrant women and their dependent children who are recovering from the trauma of domestic violence.

ADOLESCENT SERVICES **Total Served: 89 Youth 88 Families**

Greentree Adolescent Program (GAP)

Total Served: 50 Youth 50 Families

What makes GAP “better” is that the program encourages and strives to involve families in the treatment of their children. Family Days were held quarterly for families and friends of GAP residents. Family Day provides an opportunity for family members to gain a better understanding of the GAP program, participate in question and answer sessions regarding program rules and policies, obtain an overview of the educational department, greet and meet staff and understand each staff role, tour the Cottages, eat, and have fun with their youth who are in our care.

Program Highlights:

- 86%** Youth attended school at least 90% of the time
- 84%** Youth increased their GPAs, with 80% earning 2.0 GPA or above
- 78%** Youth experienced grade level promotion; all eligible youth (2) graduated from high school
- 100%** Youth participated in extracurricular activities

GAP developed a partnership with Adventure Theatre to provide drama workshop sessions for residents as a form of self-expression and healing.

FutureBound Independent Living Program (FutureBound)

Total Served: 39 Youth 38 Families

What makes FILP “better” is setting life skills education as a priority. Focused and structured weekly life skills groups expose all residents to a variety of topics that has enhanced their well being and sense of self as the youth prepare for their transition to independence and self-sufficient living within the community.

Program Highlights:

- 79%** Attended school/post-secondary education programs
 - 11** Youth graduated from high school or obtained GEDs
- 62%** Youth were employed

CARA House Programs Total Served: 359 Children 193 Adults 184 Families

Family Connections

Total Served: **203** Children
71 Adults **58** Families

The Family Connections Program is “better” because of the positive impact that services have had on parent attitudes, including family pride, commitment to improving families’ economic stability, and becoming self-sufficient, as well as increased community awareness and involvement.

Program Highlights:

- 40%** Families increased household income
- 48%** Adults obtained/maintained employment

KinNet

Total Served: **38** Children
21 Adults **21** Families

KinNet is “better” because grandparents and other caregivers continue to find out how very important and useful it is to have a support system for those going through the same re-parenting experiences.

Program Highlights:

- 100%** Caregivers reported improved relationships with children in their care
- 100%** Children remained in safe, stable, kinship placements without child welfare involvement

Men-In-Motion

Total Served: **51** Children
58 Adults **55** Families

Men-In-Motion is “better” because we are persistent in helping fathers overcome negative stereotypes regarding relationships with their children, and we provide support as they step up to the plate as fathers and reap rewards based on their children’s positive responses. Men-In-Motion builds stronger families and restores self-esteem.

Program Highlights:

- 49%** Families increased household income
- 87%** Adults obtained/maintained employment
- 60%** Fathers improved relationships with their children
- 12** Men attended and completed a vocational program

Nurturing Parent

Total Served: **39** Children
42 Adults **41** Families

The Nurturing Parent Program is “better” because the environment we provide gives parents the opportunity to finally break the cycle of poor parenting skills.

Program Highlights:

- 100%** Caregivers reported improved relationships with children in their care

RACE Program

Total Served: **28** Children
1 Adult **9** Families

The Reaching Academic and Career Excellence (R.A.C.E) program is “better” because we engage and empower youth and young adults who are highly vulnerable to the negative social conditions and cyclical poverty that are common in their neighborhoods. Our program empowers at risk youth with the skills and supports necessary to improve their lives by demonstrating academic and community success.

Program Highlights:

- 30%** of the participants made the honor roll.
- 100%** of the participants of R.A.C.E completed a “life goals form,” which consisted of the participants identifying their primary, secondary, and personal goals for the year.
- 9** Participants of R.A.C.E went on a tour of the White House

JC Nalle Community School

Total Served: **403** Children
278 Adults **256** Families

The JC Nalle Community School is “better” because of greater collaboration between NCCF staff and daytime classroom teachers, including participation in monthly in-school grade level teachers planning meetings. This is an opportunity to discuss student progress and concerns, in addition to developing lesson plans together. The reading and math coaches share DCBAS test scores and give recommendations to NCCF staff regarding what standards to concentrate on for the month. There are fewer classroom disruptions and behavioral concerns.

Program Highlights:

- 84%** of students who participated in the EDP Program increased their math and/or reading grade by at least one letter grade.
- 48%** of 4th and 5th grade students who participated in EDP increased their reading and/or math DCCAS scores from the previous school year.
- 86%** of students referred for mental health services experienced a decrease in behavioral challenges.

Diligence



CREDIBILITY • INTEGRITY • ACHIEVEMENT

Results

Marisa L. Sherrod, MSW
Director of Quality Assurance & Program Evaluation

During this fiscal year, NCCF continued to work diligently to raise the bar for quality service delivery, while remaining committed to our clients to deliver the highest quality, culturally responsive, evidence based, and outcomes-oriented programs and services. In doing so, NCCF sought and achieved national accreditation through the Council on Accreditation (COA). By setting high performance standards for ourselves, NCCF joined the ranks of child and family services agencies across the country that are committed to maintaining the highest level of standards. COA accreditation is a reflection of our excellent governance and leadership, the dedicated, skillful, and mission-driven staff we employ, and our continuous quality improvement design.

Do Right

Community Partners

Michelle Wilson
Division Manager

CARA House and the JC Nalle Community School programs worked collectively as a strong team to provide our families opportunities for gainful and sustainable employment, “better” and safer homes, and stronger family dynamics. The relationships the Community Based Services staff established with partner organizations such as the Freddie Mac Foundation, the District of Columbia Government, and non-profits in Wards 7 and 8 continue to enhance NCCF’s reputation. Our partnerships reflect “better” as we focus on placing the welfare of children and families first.

FAMILY SERVICES **Total Served: 449 children 316 Adults 284 Families**

Betty Ann Krahnke Center (BAK)

Total Served: 206 children
182 Adults 170 Families

What makes BAK “better” is our creativity. We sought out new resources for clients during difficult economic times, leading to their increased success in finding safety within the community.

Program Highlights:

90% of women/children domestic violence victims at BAK moved to safer living environments free from abuse. (Excludes clients who were inappropriate referrals to the shelter.)

Greentree Shelter (GTS)

Total Served: 150 children
80 Adults 67 Families

What makes GTS “better” is our advocacy for our clients. During this tough economic year when most housing programs were cutting services available to their clients, GTS managed to maintain tutoring services for our children, as well as continue with the Big Buddy, Little Buddy Program.

Program Highlights:

100% Successfully moved to stable housing
42% GTS families reported increased financial stability
38% GTS families maintained full-time employment

Family Stabilization Program (includes The Dwelling Place)

Total Served: 93 children
54 Adults 47 Families

What makes the Family Stabilization Program (FSP) “better” is its empowerment. This promotes an environment of trust. This trust allows the staff to constantly support and foster growth in the families we serve.

Program Highlights:

100% Successfully moved to stable housing
93% FSP adults maintained employment
100% FSP families increased their household income

FOSTER CARE AND ADOPTION SERVICES **Total Served: 189 children 126 Families 50 Adults**

Greenleaf Treatment Foster Care

Total Served: 33 Children/Youth 30 Families

What makes the Greenleaf Treatment Foster Care Program “better” is improved relationships with foster parents while offering them better training, increased engagement of birth parents, improved child-foster family matching, and increased planning for permanency.

Program Highlights:

- 3** Family reunifications
- 4** Youth received their high school diplomas or GEDs
- 22** Youth experienced grade level promotion
- 100%** of delinquent youth did not reoffend

Innovative Family Connections

Total Served: 156 Children/Youth 96 Families 50 Adults

What makes Innovative Family Connections Program “better” is meticulous work with children in the community who are at risk of being removed from their home due to neglect or maltreatment. We have built excellent relationships with the families and provided quality case management support.

Program Highlights:

- 1** Adoption
- 5** Family reunifications
- 3** Guardianships
- 64%** Youth who received in-home supports did not enter the child welfare system
- 7** Eligible youth graduated from high school or received a GED

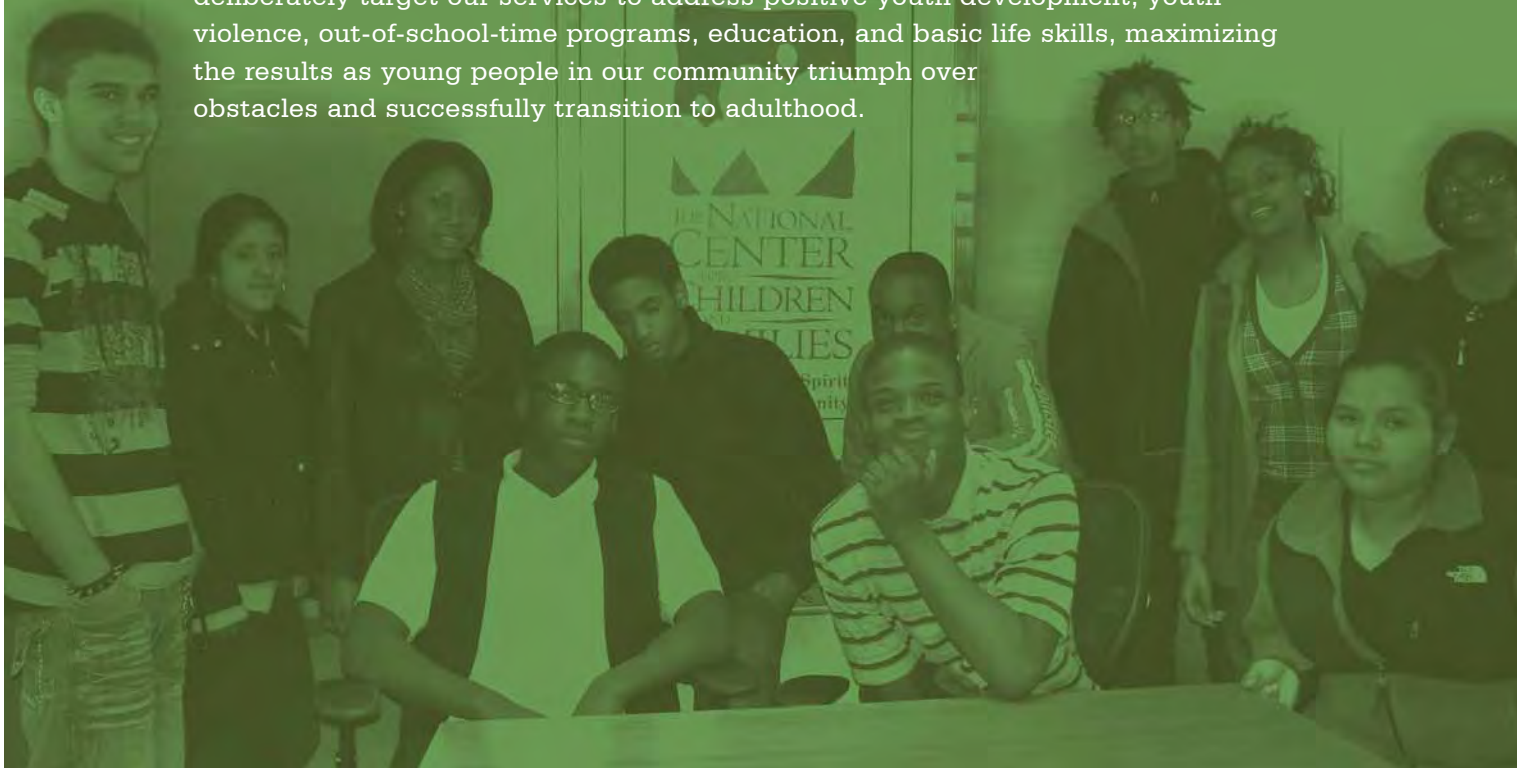
Youth Advisory Council

Steffi Benjamin, M.Ed.

Director of Public Policy and Advocacy

Do Right

The Youth Advisory Council (YAC), a refreshing and needed influence, serves as a key element in our response to relevant youth development issues. YAC, comprised of high achieving and articulate youth who are clients and former clients of NCCF, serves as an essential vehicle to assess the needs of youth in our community. We can deliberately target our services to address positive youth development, youth violence, out-of-school-time programs, education, and basic life skills, maximizing the results as young people in our community triumph over obstacles and successfully transition to adulthood.



NCCF COMMUNITY PARTNERSHIPS

AARP About Face Program Abused Persons Program African American Women's Health Alison Navel Altrusa American Counseling Association Amerigroup Arbor Group Architecture for Humanity, Inc. ArtSeen, Inc. Avery House Avery Road Ayuda Behavioral Health Partners Best Kids Mentoring Services for Kids Bethesda Big Train Bethesda Cares Bethesda Co-op Nursery Bethesda Help, Inc. Bethesda Jewish Congregation Bethesda Little League Bethesda Magazine Bethesda Optimist Club Bo Studios Bradley Hills Presbyterian Church Bridges to Pals Brookdale Foundation Brown Univeristy, Advisory Council on Adversity Business Interface Employment & Education Center Camp Wabanna Catholic Charities Chesapeake Counseling Child and Family Services Agency Child Find Children's Aid Society Chipotle Mexican Grill Church of The Living God City of Gaithersburg City of Rockville Commission for Women communa-k inc. Community Access and Residency Intern Community Clinic Community Family Business Consortium for Child Welfare Consumer Credit Counseling Covenant House Davis Vision DC Alliance of Youth Advocates DC Armory DC Child & Family Services Agency DC Children Youth & Investment Trust Corporation DC Department of Employment Services DC Department of Mental Health (CPEP Unit) DC Department of Parks and Recreation DC Department of Youth and Rehabilitation Services DC Emergency Asset Fund DC Healthy Families DC Office of Ex-Offenders DC United DCPS Afterschool for All DCPS Supplemental Education Services Tutoring Program Delta Sigma Theta Sorority, Inc. (Montgomery County Alumnae Chapter) Dennis Ave TB Clinic Director of Afternoon Summer Scholars Earth Share East Capital Center for Change East of the River Family Strengthening Collaborative East of the River Police Clergy Partnership Easter Seals Edgewood Brookland Family Support Collaborative Elise Martin Crosby Scholarship Foundation Emily Grace (Clothing Boutique) Empowerment Center Excel Institute Fairlee Manor Recreation and Education Center (Easter Seals Nurturing Camp) Families Foremost Families Forward, Inc. FAPAC First Baptist Church of Marshall Heights First Home Care Fleischman and Walsh, LLP Food Center of Ward Seven Freddie Mac Foundation Future Link - The NET Program Gaithersburg HELP Gentle Giants Moving Company Georgetown University Hospital Pediatrics Georgia Avenue Baptist Church Georgia Avenue Collaborative Girl Scouts of America Glen Echo Park Greater Bethesda-Chevy Chase Chamber of Commerce Greater DC Cares Greenbelt Marriott Harambe House of Youth HD Woodson Senior High School Heights Development (Marshall) Honest Tea Infants and Toddlers Interfaith Clothing Closet Ivymount School JC Nalle Community School Jewish Women International Ladies of Imani Langston Hughes Golf Course Lasting Impressions Legal Aide Society Life Piece to Masterpieces Life Skills Workshop, Inc. Linkages to Learning Los Amigos Society- (Washington Metro Chapter) Manna Food Bank MARFY Marriott International, Inc. Marshall Heights Community Center Maryland Charity Campaign Maryland Department of Education Maryland Department of Human Resources Maryland Department of Juvenile Services Maryland Energy Assistance Program Maryland Job Service Maryland Network Against Domestic Violence Maryland Society for Clinical Social Work, Inc. Mercy Clinic Metropolitan Court Metropolitan Police Department (District 6) Migrant and Refugee Cultural Support, Inc. Miss Black District of Columbia USA 2009, Breyuna Williams Mission of Love Charities Mobile Med Montgomery County Chamber of Commerce Montgomery County Child Welfare Montgomery County Coalition for the Homeless Montgomery County Commission for Women Montgomery County Department of Health and Human Services Montgomery County Department of Recreation Montgomery County Head Start Montgomery County Housing and Community Affairs Montgomery County Housing Opportunities Commission Montgomery County Language Bank Montgomery County Literacy Council Montgomery County Police Department Montgomery County Public Schools Montgomery County Teachers Montgomery County Volunteer Center Montgomery County Workforce Investment Board Youth Council Montgomery Works Most Valuable Kids, Inc. Mothers Offering Maternal Support (MOMS) Mt. Jezreel Baptist Church National Association of Social Workers National Center for Missing and Exploited Children National Children's Center National Institutes Of Health (NIH) - Children's Center Nimble Fingers Quilters Nordstrom Norwood Elementary School Offenders Aids Restoration Operation Hope Opportunity Industrial Council Outpatient Addictions Services Pennsylvania Avenue Baptist Church Peoples Community Baptist Church Petey Greene Center Pilgrim's Baptist Church Planned Parenthood Potomac Elementary School Potomac Pediatrics Prince Georges County Department of Social Services Project Night Night Project Salud PROM Catering Psychiatric Institute of Washington Public Defenders Office Put It Away Pyle Middle School Reginald Lourie Center Rockville Chamber of Commerce Rockville Pregnancy Center RSVP Catering Salvation Army Self Help and Resource Exchange Shakespeare Theatre Company Share Program Sigma Gamma Rho Sorority, Inc. Eta Iota Sigma Chapter of Chevy Chase, MD SOME (So Others Might Eat) Sorooptimist Sports4Kids Step Afrika Dance Corporation Suited for Change Tappers With Attitude Youth Ensemble The Advisory Board Company The Dwelling Place The Gazette The HSC Foundation The Links Incorporated, Silver Spring Chapter The Monroe School The National Association of Social Workers The Original House of Pancakes The Red Hat Society Through the Kitchen Door Toby's Dinner Theatre Today's Family Tranquil Blessings Spa United Concordia United for DC United Planning Organization United Way University of the District of Columbia Institute of Gerontology Upward Bound Foundation Vehicles for Change VolunteerMatch Volunteers Dental Clinic Walt Whitman High School Ward Seven Arts Collaborative Washington Interfaith Network Washington Legal Clinic for the Homeless Washington Parent Washington Woman Wells Roberson House NET Program Women Infant and Children Wood Acres Tree Specialist Year-UP Program YMCA Bethesda-Chevy Chase Youth ACHIEVE Zagambie House 300 Shady Grove

ART AND SOUL CONTRIBUTORS

GIFTS FROM THE SOUL

A Gentle Touch
AdvantEdge Business Centers
American Girl
American Plant Food Company
Ana Kennedy
Andrea Kraus
Gordon Anson
Arena Stage
Arthur Murray Dance Center
ArtSeen, Inc.
As Kindred Spirits
Mr. Lewis Askew Jr.
Austin Grill
Ernst & Young, LLP
M&T Bank
Basignani Winery
Beau Wine Tours
Pat & Carl Bianchi
Blueberry Gardens Center for
Yoga Growth and Healing
Cafe Deluxe
California Tortilla
Creative Cuisine
Creative Parties, LTD
The Daily Show
David's Beautiful People
Denim Bar
Doubletree Hotel -
Washington, DC
Fashions by Eunice
Arnold & Odette Figueroa
Folger Shakespeare Library
Freed Photography
Larry & Mary Freedman
GAP, Inc
Linda Gardner,
Tupperware Consultant
Tamara Garvey
John Thompson III Foundation

Janet Goldberg
Gold's Gym
GTS Artists
Hard Times Cafe
Hewlett-Packard Company
Hinode Japanese Restaurant
and Sushi Bar
Holland & Knight
Host Marriott
Jaleo
The Kennedy Center
L'Academie De Cuisine
Lance Letellier
Scott Langerman
Richard Lasner
Laura Mertens
Lee G Designs
Liberty Mountain Resort
Lily Shuman of Lifestyles Salon
Lloyd-Meurer Portrait Studio
of Potomac Village
Luxuria Salon & Spa
Marrakesh Restaurant
Marriott
The Maryland Zoo in Baltimore
Maui Jim
McCormick & Schmick's
Miller & Long
Mon Ami Gabi
Montgomery County Commission
for Women Counseling and
Career Center
The Musical Theater Center
My Friends Bowl
National Museum of Women
in the Arts
National Philharmonic
NBC4
New Wave Salon

Olney Theatre Center
On the Border Mexican
Grill & Cantina
Premiere Printing and Imaging
Provident Bank
Mr. & Mrs. George &
Caroline Quinn
Red Door Spas
Ri Ra
Ridgewells
The Ritz Carlton -
Washington DC
Rock Bottom
Restaurant & Brewery
Round House Theatre
RSVP Catering
Salon Fusion
Philip D. Schiff
Simon Pearce
Southern MD
Blue Crabs Baseball
Southwest Airlines
Spectrum Printing
Starbucks
Starpower Fitness
Sterling Portraits
Strathmore
The Studio Theatre
Toby's Dinner Theatre
of Columbia
Total Wine
Totally Polished
Trapeze School Baltimore
The Waygoose
Whiskey Creek Golf Club
Woodhall Wine Cellars
Zonta Club of Montgomery
County, Maryland

ARTISTS

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Jill Tanenbaum
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Diane Weiner
Ellyn Weiss
Ann Zahn

*Art
& Soul*
Charity Auction

VOLUNTEER LIST JULY 1 – JUNE 30, 2010

3M Health Information Systems Tanya Acker A.D. Cherry Early Childhood Music Outreach Program Nic Adams Abimbola Adeniranye Rajni Agarwal James Aggrey Lisa Aguirre Ambareen Ahmed Kihong Ahn Leila Alapour Andrew Alikhani Anna Alikhani Akina Allen Jannette Allen Laura Almeida Lorraine Altschuler Toni Aluko Jessica Alvarez Sangetta Anand Jessica Andrade David Andrade Danny Anderson Tracey Anderson Karl Andrews Jenn Annan Vicki Appel Rick and Judy Arndt Anne Armstrong Association of Government Accountants Carrie Bacon Andrea Bahiman Brian Bailey Kinslow Bailey Michelle Baker San Luisa Barnes-Masaid Ted Bazil BDO Seidman, LLP Ryan Beckett Steven Beckett Ralph and Ivana Belk Nancy Belsoi Nichole Bestman Steffi Benjamin JoAnna Bennerson Rosemary Bennett Leslie Berkowitz	Roger Berliner David Bernstein Sharon Bernstein Robyn Bernstein Bethesda Jewish Congregation Ken Beyer Saakshe Bhandari Pat Bianchi Bob Biggar Sylvia Biggar Amy Black Richard Bland Linda Blumberg Jacques Bodelle Chad Bolt Bradley Hills Presbyterian Church Harold Brangman Jill Brasky Bregman, Berbert, Schwartz & Gilday, LLC Curt Brengle Joyce Brengle Haley Breskin Julia Breskin Lorrie Brescia Patrice and Scott Brickman Shuanda Brissett Keena Brock Robert Brogan Perchell Broome Dale Brown Dwayne Brown Matt Brown John Brunski Courtney Bryant Susan Buffone Tom Burket Gianina Burner AnJanette Burns Cassandra Bynum Cabin John Park Volunteer Fire Department Mariah Calhoun Calvert Stacy Cantor Maureen Carrington Thomas Carrington Melissa Carter Romain Cartoux Charles Cary	Tina Casey Shannon Catanzaro Joseph Chamandy Terrence Chang Colby Chapman Willadene Chatman Subhash Chauhan Derek Cheeks Samantha Cheeks Katie Chen Rachael Chevalier James Chia Saphia Christopher Choice Hotels Nowreen Chowdhury Bic Chronopoulos Maria Cibel Sam Cipriani Brad Ciszewski Kyia Clardy Felicia Clark Lisa Clark Thomas Clark Jessica Clements Jeffrey Clopton Jr. Brian Coats Carlos Cofield Christopher Colburn Aaron Coleman Eunice Colon Jack Conway Keena Cook Sarah Corcoran Alejandra Costello Nancy Coufos Marc Crumpler Kim Daulton George David Davis Vision, Inc. Chris Davis DeeDee Davis Jason Davis Kareem Davis Kim Davis Linda Davis Melissa Davis Rachel Davis Nathifa Davis-Sligh DC Jewish Community Center	Dennis Debro Delta Sigma Theta Sorority, Inc. Christine Densmore Talat Diamond Hilary Diefenbach Danielle DiPirro Michael Disimone Jake Ditcher Sharon Divino Kimyatta Divinity Susie Dixon Jean Dobbins Akinnuryn Doyin Justin Dunlap Matthew Dyer Robert Dyer Ashleigh Eakin Wendy Echeverri Mark Edward Camille Edwards Emory Grove United Methodist Church Omobolaioa Esho Matt Von Ertfelda Joshua Evans Tola Fadeyi Kara Falck Fannie Mae Daniel Feder Juliana Fidalgo Izoria Fields Miti Figueredo Miriam Finley Michael Fischetti Jonathan Fix Eric Floyd Marlin Ford Fort Washington Baptist Church Arlene Foster Weldon Foster Joanna Foucheux Stephanie Franklin Joanne Frazier Philip Frazier Toni Frazier John Freedman Mary and Larry Freedman Tonya Fulwood	Miriam Gandell GAP Inc. Janey and Ivan Garcia Garden Club of Chevy Chase Jacob Gayton Jordan Gayton Tim Gates Tyler Gates Annie Genevish Julie Genn Steve Genn Sarah Genn Zach Genn Georgia Avenue Baptist Church Cindy Gibson Ethan Gibson Jennifer Gillyard Rose Glaser Van Glenn Keli Golkiewicz Amanda Gonzales Liz Gonzales Tricia Gonzales Christine Goodloe Carly Gordon Gary Gordon Lisa Gordon Kristen Gorman Douglas Gotel Eileen Goulding Jaynie Grant Taren Gray Greater DC Cares Sharmayne Green Vanda Greenwood Lezlie Gregory John Griswold Betsey Groves Julia Grubman Athena Gunn Allaire Guralnik Farah Gustafson Julia Guzman Kevin Ha Jessica Hallum Ruby Hamelberg Andrea Hancock Leonora Hansford	Todd Hardin Anna Hargrave Ira Harley Ira Harley Jr. Jamal Harley Kayla Harley LaVerne Harley Kay Hartzell David Harris Josh Harris Richard Harris Mimi Harris Kirstein Jovon Harrison John Haser Sharon Haywood Tim Hedden Carolyn Hedrick Nadezda Henderson Joan Henson Chrissina Herbert Cesar Hernandez Mayan Herman Erin Hickey Kathy Hill Barbara Hillard Anne Hillelsohn Michael Hillelsohn Mary Hills Daniel Hines Hoe & Hope Garden Club Dan Hoffman Rachel Holden Morgan Hogue Hans Hollister Olcan Hollister Pamela Holton Andrew Hopley Deborah Hostetter Howard University's 21st Century Advantage Program Natalie Huddleston Karen Huggins Jennifer Hughes Rebecca Hughes Abby Huke Tom Hullen Antoine Huntley Chasity Ingram	Paul Interdonato Cary Irvine Solomon Iyamu Brittany Jackson Christian James June Jeffries Jesus House, DC Jewish Community Center Girls Maccabi Soccer Team Jessie Ji Marlon John Courtney Johnson George Johnson Renita Johnson Beth Jones Brittany Jones Delois Jones Bonnie Jorgensen Ricky Kalueit Janita Kanu Elizabeth Karlin Lester Katz Rayna Katz Rebecca Keitelman Janet Kelemen Andrea Kempner - Wink Ana Kennedy Allison Kepple Barbara Kerns Brandon Kerr Karen and Roree Kerr Bobby Kessler Madeline Killefer Ji-Woon Kim Kejuan Kimbell John Kimber Florence King Frank Kohn Hannah Kohn Felicia Koloder Lou Koloder Ben Korelitz Jim Korelitz Andrea Kraus Mitchell Kraus Christine Krenus Priya Kumar Danielle Lachter The Ladies of Imani
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Marisa Lake	Monique McCants	Chris Nathlich	Mike and Stacey Rabinovitz	Marisa Sherrod	Candace Tucker	Jane Whitely-King
Anita Lee	Elizabeth McClure	Emily Nathlich	Janet Rabon	Debra Shibeb	Sherrie Tucker	Kate Williams
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Cheryl Lee	Kathy McCormick	Cherie Nichols	Joanna Rainey	Stephanie Simeon	Sula Tyler	Cristan Williams-Smith
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Elyssa Lee	Meg McDonald	Alana Nora	Kilynda Ray	Colin Slark	UCG	Cherre Wilson
Kathryn Lee	Tamika McDonald	Christa Norment	Kevin Reddish	Liz Sloss	Nneka Ukegbu	Michelle Wilson
Rachael Lee	Adrienne McElhaney	Robert and Glynis Noyes	Leslye Reed	Beverly Smith	United Concordia Companies, Inc.	Stephen Woirel
Una Lee	Robin McElhaney	Ray Nussear	Carol Reid	Diane Smith	University of Maryland Track & Field Team	See-Meng Wong
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Jordan Letteri	Megan McKenna	Tom O'Gala	Maria Rezende	Montrell Smith	Lenny Vawter	Megan Wood
Elizabeth LeVaca	Krystal McKinney	Margaret O'Toole	Steve Ricks	Norris Smith	Lisa Vetter	Ariel Woods Simmons
Charla Levine	Shenise McKnight	William Oduro-Dompreh	Robert Rinker	Shirley Smith	Bianca Vicente-Cran	Ed Wotring
Lindsay Levine	Courtney McSwain	Cynthia Ong	Justin Ripple	Smokey Glen Farm	Allyson Viente	Thurgood Wynn
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Yasmin Lewis-White	Lindsay Melcher	Opus East	Jennie Ro	Patricia Sodolo	Paul Vitek	Deepta Zaveri
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Mary Limehouse	David Miller	Ruka Osoba	Alida Rodriguez	Henry and Judy Sondheimer	Devi Vungutur	Brian Zemanick
The Links, Incorporated, Silver Spring Chapter	Julia Miller	Rachel Ostchega	Carlos Rodriguez	Lon Southerland	Alice Wachira	Jenny Zentz
June Linowitz	Sandy Miller	Jaymi Patel	Eduardo Rodriguez	Ilene Sparber	Sandra Walter-Steinberg	Tim Zentz
Terri Lisca	Stephen Miller	AJ Parker	Sindy Rogers	St. Andrew's Episcopal School	Monique Walton	Zonta Club of Montgomery County, Maryland
Ethan Litman	Todd Miller	Sharon Parker	Kyle Rosa	St. Elizabeth Catholic Church	Stephen Want	Nancy Zow
Vicky Litman	Nancy Mitchell	Steve Parker	Randy and David Rosenblum	St. Luke's House	Eric Warshawsky	Marianela Zuniga
David Lockman	Marilia Mirza	Tonique Parker	Justin Ross	Caroline Stapleton	John Warshawsky	Ruth Zwick
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Bridget Mahoney	Montgomery Department of Recreation's Big Buddy Program	Sharon Perez	Natalie Russell	Katedra Sullivan	Deanna Washington	
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Theo Malloy	Donna Moore	Tyler Phillips	Sandie Salsbery	Brooke Talmadge	Michael Weathersby	
Anna Mancepoo	Thomas Moore	Jason Poore	Abigail Sanders	Kathleen Tan	Wiata Weeks	
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	Tom Nagy		Sharon Sheng		Sandra Whitaker	

VOLUNTEERS OF THE YEAR 2009



2009 – District of Columbia Volunteer of the Year:

Tanya Acker

For several families in the CARA House Program, Tanya Acker is a life saver. Tanya began volunteering with the Family Connections Program in the winter of 2006 and has inspired three young women to strive for a better life. Tanya's extreme level of patience and dedication has given our clients a new world of opportunities and unlimited possibilities.

Since Tanya's introduction to the program, she has mentored three clients, helping them improve their self-esteem, physical appearance, and life skills. Tanya has also assisted her mentees with securing employment, purchasing their first automobiles, applying to higher education programs, and obtaining better housing.

While deeply connecting to the lives of these young women, Tanya also keeps NCCF's growth and continual development at the forefront of her thoughts. She continues to promote the need for community support by connecting NCCF with several local businesses and government officials. NCCF appreciates Tanya's longevity and true devotion in fulfilling our mission.



2009 – Maryland Volunteer of the Year:

Kathy Connelly

For the past year, Kathy Connelly has given the families in the Family Stabilization Program (FSP) a fresh start. To date, Kathy has transformed four apartment homes for families transitioning out of homelessness and is working toward transforming several others. Through her artistic and personal efforts, she has created a sense of optimism in the lives of each family.

Kathy began her journey with NCCF in the summer of 2009. Having extensive experience and knowledge in interior decorating, redesigning, and color consultation, Kathy was eager to volunteer her services with the clients in FSP. Kathy doesn't just decorate each home; she scrubs, cleans, paints, hangs pictures and moves furniture. She takes time to learn the personal tastes and character of each client, incorporating their likes into her redesigns. In meeting the unique style of each family, she works to decorate their homes before they move in and redesigns homes for families already settled.

Kathy's projects have generated additional community support and awareness through her online blog which details each step in the renovation process. She has now gathered a team of motivated and enthusiastic supporters of her project and of NCCF. Her patience and kind heart have brought several families to tears of joy. She takes each project on with a smile, creating a plan for brightening the home and spirits of those who reside there.



2009 – Volunteer Group of the Year: Montgomery County Alumnae Chapter

Delta Sigma Theta Sorority, Inc.

The Montgomery County Alumnae Chapter - Delta Sigma Theta Sorority, Inc. (MCAC) has truly impacted the lives of our clients and continues to think outside of the box by helping in so many ways. Their loyal support of NCCF over the years is deeply appreciated, and more recently they have gone above and beyond in meeting the needs of our children and families.

Delta Sigma Theta Sorority, Inc. is a private, non-profit organization whose purpose is to provide assistance and support through established programs in local communities throughout the world. MCAC fulfills the mission of the National organization by designing and implementing projects and activities that address community service based on the sorority's five-point programmatic thrust: Economic Development, Educational Development, International Awareness and Involvement, Physical and Mental Health and Political Awareness and Involvement.

This past year, MCAC organized two major events, "Kick Out Violence Against Women," a self-defense program for the women and young ladies served by NCCF and "Delivering Solutions for Total Body Health," a health fair focusing on improving the well-being of residents in our community. In addition, MCAC makes regular in-kind and monetary donations in support of our mission. The Deltas are genuinely interested in each individual whose life they touch, helping them create a greater level of self-esteem and confidence.

NCCF is thankful to have the support of such a prestigious and motivated group of women that have a deep care and concern for community members in need. Their commitment has and will continue to have monumental effects on the women and children in need of a fresh start and positive outlook on life.



Employee of the Year
Karl Andrews
Community Based Services

Karl Andrews demonstrates diligence, one of Atul Gawande's requirements for success, in his work as NCCF's Community Liaison for Community Based Services Programs, and as the Men-in-Motion Coordinator.

His focused commitment as the Community School Liaison and Truancy Coordinator for NCCF programs has dramatically reduced the truancy and absenteeism rate at the JC Nalle Community School. Karl shares a compassion for the good of all children by visiting their homes to partner with parents, by teaching them skills on how to get their children to school on time, and by reminding them of the importance of attending school on a daily basis.

In his role, Karl is also instrumental in obtaining food, shelter, and clothing for our families. He is responsible for securing over fifty coats for adults and children, acquiring safe housing, and food during the holiday season.

Karl's diligent attitude and perseverance with the NCCF Men-in-Motion Program earned recognition in an article in the Washington Post. The Men-in-Motion Program encourages a relationship between fathers and children, provides employment support, as well as mentoring and parent education. The men in this group describe Karl as their "ROCK", as he helps reunite them with their children, obtain employment through his leadership, and encourages them with his philosophy of "never giving up hope."

Treasurer's Report

As Treasurer of NCCF's Board of Trustees, I am pleased to present the financial results of NCCF for the fiscal year 2009. Although this past year posed economic challenges for all non-profit organizations due to the recession, NCCF was resilient, using the scarce resources at its disposal to carry out its mission and respond to the increasing demands placed upon the organization.

In the summer of 2009, NCCF broke ground on the Freddie Mac Foundation Youth Activities Center. The estimated cost of the project is \$7.4M and with your generous support, the project will be

completed in the fall of 2010. This project will provide NCCF with the tools to enhance "better" outcomes for the clients of NCCF.

The Board of Trustees offers its thanks and sincere appreciation for your generous support and contributions.

Roderick L. Johnson
 Treasurer
 Board of Trustees

Public Support and Revenue

Public Support:

Fees and contract income	\$11,771,015.	
Grants	1,437,104.	
Contributions	1,606,503.	
In-kind contributions	1,418,120.	
Other income	164,232.	
Total Public Support	16,396,974.	

Revenue:

Interest and dividends	8,743.	
Net realized gain on sale of investments	0.	
Net unrealized loss on investments	(157,402)	
Total Revenue	(148,659)	
Total Public Support and Revenue	16,248,315.	

Expenses

Program Services:

Greentree Adolescent Program	2,012,439.	
Greentree Shelter	1,326,650.	
Innovative Family Connections	4,701,155.	
Treatment Foster Care-MD	1,069,353.	
Family Stabilization Program	896,840.	
Greentree School	225,130.	
Futurebound Independent Living	1,075,165.	
Cara House	423,453.	
Betty Anne Krahnke Center	1,385,376.	
JC Nalle Community School	1,065,970.	
Total Program Services	14,181,531.	

Other expenses:

Management and General	1,783,984.	
Fundraising	529,919.	

Total Expenses 16,495,434.

Change in net assets	(247,119)	
Net assets, beginning of year	10,392,229.	
Net assets, end of year	10,145,110.	

DONOR LIST

Please accept our apology and contact us if there is an oversight in listing your contribution. Every effort was made to ensure the accuracy of our volunteer and donor lists for the period covering this annual report: July 1, 2008 - June 30, 2009

\$500,000 or more

Freddie Mac Foundation
US Department of Housing and Urban Development

\$100,000 to \$499,999

DC Department of Human Services-Income Maintenance Administration
The Opus Foundation
US Department of Education

\$50,000 to \$99,000

The Community Foundation for the National Capital Region
DC Children and Youth Investment Trust Corporation
J. Willard & Alice S. Marriott Foundation
Montgomery County Council
United Way of the National Capital Area

\$20,000 to \$49,999

The HSC Foundation
Mary Kay Ash Charitable Foundation

\$10,000 to \$19,999

City of Gaithersburg
Columbia Heights Shaw Family Support Collaborative
Ernst & Young, LLP
The Koons Foundation
The Links Foundation
PROM Catering
The White Family Foundation

\$5,000 to \$9,999

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America's Charities
Patrice King Brickman & Scott Brickman
Charity Works Foundation

Federal Realty Investment Trust
Healthcare Initiative Foundation
Linda King
Phillip L. Graham Fund
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Tiger Woods Foundation
Zonta Club of Montgomery County, Maryland

\$1,000 to \$4,999

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WDG Architecture

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Edward & Rory Quint
Joann Robertson
Raymond Schoenke
Paul Segel
Neal Simon
Matthew D. Slater
David Smock
Dennis Sterling
Cole Stevens
Lois Stovall
Jim Sweet
Temple Beth Ami
Debra Toms
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The Women's Club of Bethesda
The Women's Club of Chevy Chase

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 Iona Andrews
 Annella J. Auer
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 Robert & Cynthia Bibb
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 Giselle Bleecker
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 Robin Cherry
 Sally Chipman
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 Natalia Kouznetsova
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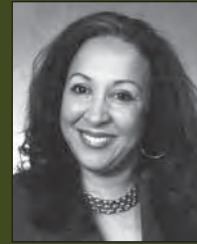
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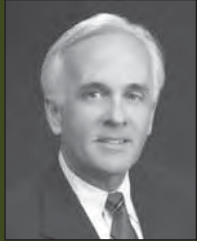
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